COMMUNITY MENTAL HEALTH AUTHORITY

ADMINISTRATIVE POLICY AND PROCEDURES MANUAL				
Chapter **Program Quality**	**Section** **HIPAA**	**Chapter** **05**	**Section** **03**	**Subject** **17**
Subject **Sanctions for Violations of HIPAA**	**Authorization**		**Approved: 04/08/03** **Replaces: None**	

Name changed October 2022 (was "Sanctions" which was the same as another policy)

Updated: October 2024; Reviewed/No Update: October 2025

I. PURPOSE: To establish policy and procedure regarding sanctions for violations of HIPAA policies and procedures.

II. APPLICATION: All programs under the authority of Gogebic Community Mental Health Authority (GCMHA) including the members of the GCMHA Board.

III. DEFINITIONS: None

IV. POLICY: GCMHA shall protect the confidentiality and integrity of protected health information (PHI) and provide sanctions for substantiated violations of any HIPAA policies or procedures.

V. PROCEDURE: Employees who fail to comply with GCMHA's HIPAA policies and procedures are subject to disciplinary actions in accordance with GCMHA Policy 01-04-48, Progressive Disciplinary Action.

VI. REFERENCES AND LEGAL AUTHORITY: 45 CFR Part 164 Section 530 (e) (1)

VII. EXHIBITS: None